

# Quality, Health, Safety & Sustainability

POLICY 2026 / 2027

## BATTERIES. NOW. FOR THE FUTURE

Verkor with its customers and business partners are committed to enable the decarbonization of mobility through the manufacture of low-carbon batteries.

Our mission, **powering the way forward with sustainable batteries for a responsible energy transition** (\*), implies to be determined to pursue the highest Quality, Health, Safety and Sustainability standards.

Verkor develops, applies & extend an approach based on the following standards: **ISO 9001, IATF 16949, ISO 14001, 45001, 50001** to move towards an integrated QHSE management system.

(\*): voir la politique Développement durable détaillée pour plus d'informations

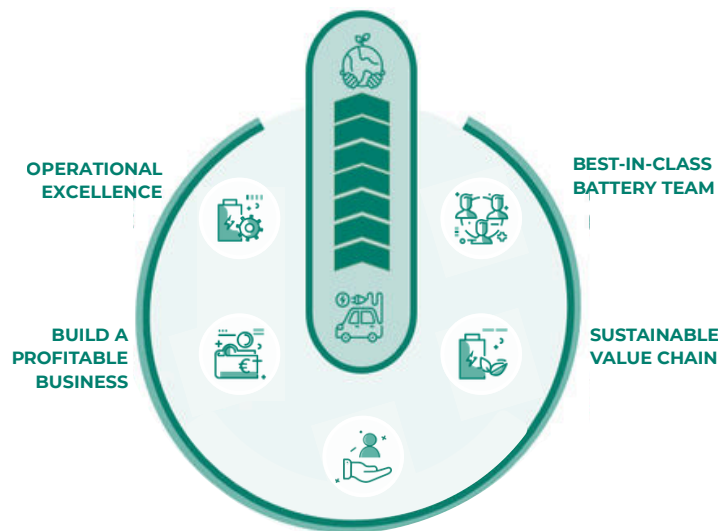
## FOR CUSTOMER SATISFACTION

From the context and strategy of VERKOR, we define the standards of **excellence, and performance in every aspect of our activities**. Verkor is committed to support, implement & monitor **efficiently** a set of actions & **objectives** contributing to the achievement of Customers & Stakeholders satisfaction in **Health & Safety, Sustainability, Quality and on-time deliveries**.

## FOR STAKEHOLDER SATISFACTION

- Allocate the necessary human and financial resources to **prevent and reduce all critical risks** including **technological risks**
- Comply with **legal and regulatory requirements** applicable to our products and activities
- Reduce our **carbon footprint** by promoting energy efficiency at our sites and throughout the value chain, integrating our suppliers
- Strengthen our **Safety and Quality Culture** by placing management at the heart of our integrated QHSE management system
- Aim for **zero defects** through prevention activities and the deployment of problem-solving tools on the field
- Ensure **skills development** through appropriate trainings
- Ensure **well-being at work, diversity, equality and opportunities** with worker representatives
- Ensure the transformation of the **Verkor Innovation Centre** and the **ramp-up of the Gigafactory** in an **efficient** way

- 0 serious accident
- 0 defects shipped to customers
- 100% on time delivery
- ESG impacts and CO2 emissions reduction assessed for 100% of cell designs prior to Gate 0 (Agreement to develop)
- 100% critical raw materials supply being traceable



- Verkor as the European reference for low-carbon batterie
- Fulfilling our commitments to ensure the sustainable financing of operations

VKR_QLT_PS_0001 _Rev1.0_QH2S policy (EN)	25/03/2026				
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