

Quality, Health, Safety & Sustainability Policy

BATTERIES. NOW. FOR THE FUTURE.

Verkor with its customers and business partners are committed to enable the decarbonization of mobility through the manufacture of low-carbon batteries.

Our mission, **powering the way forward with sustainable batteries for a responsible energy transition (*)**, implies to be determined to pursue the highest Quality, Health, Safety and Sustainability standards.

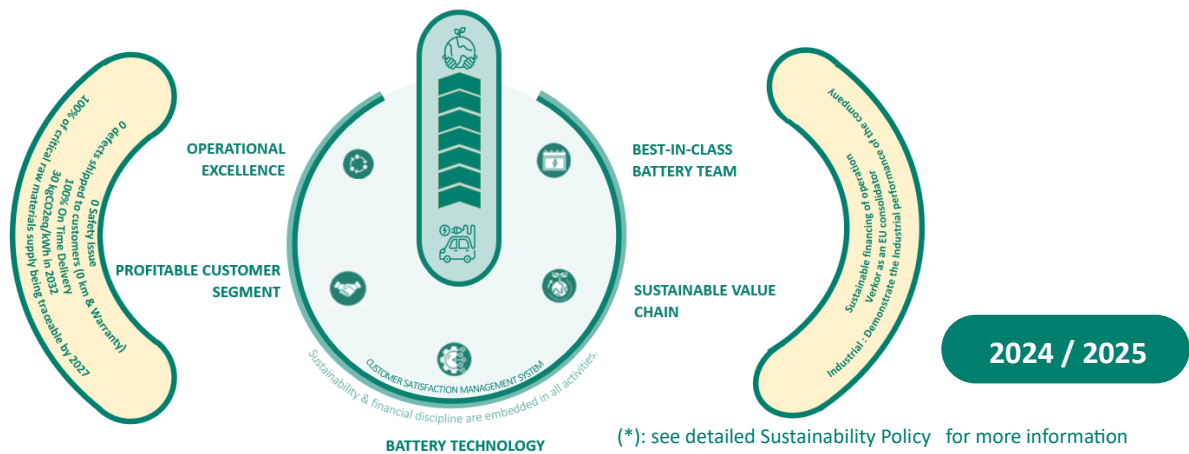
Verkor develops, applies & extend an approach based on the following standards: **ISO 9001, IATF 16949, ISO 14001, 45001, 50001.**

FOR CUSTOMERS SATISFACTION

From the context and strategy of VERKOR, we define the standards of **excellence, and performance in every aspect of our operations**. Verkor is committed to support, implement & monitor **efficiently** a set of actions & **objectives** contributing to the achievement of Customers & Stakeholders satisfaction in **Quality, Health & Safety, Sustainability, and Deliveries**.

FOR STAKEHOLDERS' SATISFACTION

- › Use permanent effort to **prevent & reduce all risks** including **technological** one
- › **Comply with** legal and regulatory **requirements** applicable to our products and activities
- › **Reduce carbon footprint** with sobriety in in all the supply chain **integrating Providers**
- › Target the **0 Safety issue** deploying the safety Mindset
- › Target the **0 defect** deploying Problem solving tools (**8D / QVADIS**) on the shopfloor
- › Provide the **necessary skills**, information, **trainings & resources**, well-being at work, diversity, equality and opportunities, with worker representatives
- › Assure **Ramp-Up** phase in **efficient way**



2024 / 2025

(*): see detailed Sustainability Policy for more information

<p>CEO</p> <p>Benoit Lemaignan <i>Benoit Lemaignan</i></p> <p>✓ Certified by you sign</p>	<p>COO</p> <p>Laurent Debrue <i>Laurent Debrue</i></p> <p>✓ Certified by you sign</p>	<p>CFO</p> <p>Cedric Goarant <i>Cedric Goarant</i></p> <p>✓ Certified by you sign</p>	<p>CSust.O</p> <p>Gilles Moreau <i>Gilles Moreau</i></p> <p>✓ Certified by you sign</p>	<p>Head of Communication & Public Affairs</p> <p>Florence Melin <i>florence melin</i></p> <p>✓ Certified by you sign</p>
<p>CSO</p> <p>Thierry Figeac <i>Thierry Figeac</i></p> <p>✓ Certified by you sign</p>	<p>CCO</p> <p>Philippe Chain <i>Philippe Chain</i></p> <p>✓ Certified by you sign</p>	<p>CPO</p> <p>Cécile Zuber <i>Cécile Zuber</i></p> <p>✓ Certified by you sign</p>	<p>CTO</p> <p>Christophe Mille <i>Christophe MILLE</i></p> <p>✓ Certified by you sign</p>	<p>Head of Sales</p> <p>Edouard Desautel <i>Edouard DESAUTEL</i></p> <p>✓ Certified by you sign</p>

